

28<sup>th</sup> May 2009

### **Changes in Prodin**

Dear Sir / Madam,

It is with mixed emotions that we announce some changes at Prodin and along with these changes, the departure of two of our original partners to the company.

We say mixed because it is both sad to see people moving on and exciting as we look forward to the many challenges that lay ahead of us, with the new members of our team.

During last year Tharin Stuart, the Estimating and Contracts Director, partner and long standing share holder, announced that he wished to pursue other challenges.

Jorge de Freitas, the Marketing and Projects Director, partner and long standing share holder, has now reached the age that he wishes to retire and return to his family in Canada. Jorge has children and grand children in Canada and as such would like to be closer to his family and spend more time with his grand children as they grow up. Jorge will be leaving us at the end of April 2009 and we also wish him all the very best in his new endeavours.

Both Carel and I would like to thank Tharin and Jorge for their many years with Prodin and most of all for their valuable contribution over the past number of years. Together with us we made a magnificent team and it's hard to believe that we achieved such significant growth in what now looks like such a short time.

As many of you know Carel is one of the original founding members of Prodin and as such has played a significant role in bringing Prodin to where it is today. Together, Carel and I have taken Prodin to what is now a respected Medium to Heavy Engineering firm, both locally and internationally and along with the formidable team that we have developed along the way, we hope to be providing our long standing clients and future clients with the service and reliability that you have become accustomed to, for many years to come.

To replace Tharin and Jorge we have brought in an additional Director by the name of David Wafer. David has taken over the responsibility for Business Development and Contracts and will also be responsible for the Estimating function at Prodin. David joins us with over 26 years experience in the Engineering and Construction industry. David has worked in a number of positions, including Business Development, Marketing, Estimating, Contracts, Commercial and General Management. David comes to us with experience from a number of locations throughout the world, including South Africa, Botswana, Saudi Arabia, Thailand and Malaysia. Although originally born in Ireland, David has been based out of South Africa, since 1986. We welcome him to Prodin and hope, we as a team, can bring Prodin to new heights, in the coming years.

The three Directors of Prodin are therefore as follows:

**Charl van der Westhuizen** – Managing Director – Finance, Administration and Human Resources.

**Carel de Bruin** – Technical Director – Workshop, Planning, Procurement & Engineering

**David Wafer** – BD & Contracts Director – Business Development, Marketing, Estimating, Sales and Contracts

We would like to take this opportunity to thank all of our long standing employees and our many loyal and supportive clients, who without their/your contribution and support we would not have been able to grow Prodin to what it is today. We would also like to assure you of our continued loyalty to you, as we continue to provide you with the high quality and professional service to which you have become accustomed.

These are both exciting and challenging times for us all. We have been relatively fortunate in that we have managed to secure some long term contracts in the Power Sector, which has enabled us to expand our facilities and further grow our business. Prodin is proud to announce that from our recently expanded facility (now 25,000 sqm, under cover) we are able to provide services to the Power Sector, The Mining Sector along with our long established capability in the Furnace / Smelting Sector.

Along with our sister company, Prodin Projects we are now able to provide full Fabrication (Prodin) and Installation (Prodin Projects) capabilities to all our clients, in the sectors of industry that we now service.

Once again, we both thank you for your support over the years and we look forward to a long and mutually beneficial relationship in the years ahead.

Yours Faithfully



**Charl van der Westhuizen**  
Managing Director



**Carel de Bruin**  
Technical Director